



ANTONY CONSULTING

ANTONY CONSULTING PTE LTD

We are a practice-based, regional Management Consulting Company focused on partnering organisations in creating sustainable change.

Our Change Management approach is anchored on three fundamental service areas: Strategy, Leadership Development and Human Performance Management.

This allows us to combine and integrate the “hard” (structure, systems, processes) and “soft” (mental models, skills, behaviours, change capacity) dimensions of change to improve performance on an individual, team and organisational level.

We believe in **A**chieving Value, **C**reating Opportunities for clients by adopting a practice-based consulting style that:

- **Integrates practical experiences of past assignments and projects**
- **Leverages on clients' management team collective expertise and practices**
- **Builds on and / or integrates clients' existing organisational planning, implementation and development (OD) practices**
- **Tailors solutions that are geared to clients' requirements and will be implemented on-site**

Since our inception in Singapore in 2003, we have worked with MNCs, Fortune 500 and local enterprises in Singapore, ASEAN, Australia, China and Hong Kong. In September 2008, we have established a partnership with ICap Business Solutions (www.i-cap.co.za) to serve the South African market.

Our core team of experienced Management Consultants is supported by a network of Associates located throughout the region.

A strong partner network ensures that we have access to a wide variety of expertise and capacities related to Change Management to serve our clients with the best quality standards.